



Risk Protection Arrangement Cyber Response Plan Garswood Primary School

Last Reviewed	May 2022
Reviewed By	Pam Potter
Next Review Date	May 2023

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1, Introduction

Garswood Primary School's Cyber Response Plan is considered as part of an overall continuity plan that we need to maintain a minimum level of functionality to safeguard pupils and staff and to restore the school back to an operational standard.

If Garswood fails to plan effectively then recovery can be severely impacted, causing additional loss of data, time, and ultimately, reputation.

Incidents may occur during the school day or out of hours. Garswood's Cyber Response Plan will be tested, with input from key stakeholders, to ensure that in an emergency there is a clear strategy, which has fail-safes when key personnel are unavailable.

Our plan covers all essential and critical IT infrastructure, systems, and networks. It also ensures that communications can be quickly established whilst activating cyber recovery. We consider it an important element that the plan is well communicated and readily available.

This document is to ensure that in the event of a cyber-attack, Garswood school staff will have a clear understanding of who should be contacted, and the actions necessary to minimise disruption.

2. Aims of Garswood's Cyber Response Plan

When developing the Cyber response plan the senior leadership team together with office staff and IT leads considered who would be involved in the Cyber Recovery Team, the key roles and responsibilities of staff, what data assets are critical and how long you would be able to function without each one, establish plans for internal and external communications and have thought about how we would access registers and staff and pupil contact details. This will allow the Garswood School:

- To ensure immediate and appropriate action is taken in the event of an IT incident.
- To enable prompt internal reporting and recording of incidents.
- To have immediate access to all relevant contact details (including backup services and IT technical support staff).
- To maintain the welfare of pupils and staff.
- To minimise disruption to the functioning of the school.
- To ensure that the school responds in a consistent and effective manner in order to reduce confusion and reactivity.
- To restore functionality as soon as possible to the areas which are affected and maintain normality in areas of the school which are unaffected.

3. Risk Protection Arrangement Cover

From April 2022, the <u>Risk Protection Arrangement</u> (RPA) will include cover for Cyber Incidents, which is defined in the RPA Membership Rules as:

"Any actual or suspected unauthorised access to any computer, other computing and electronic equipment linked to computer hardware, electronic data processing equipment, microchips or computer installation that processes, stores, transmits, retrieves or receives data."

RPA cover includes a 24/7 dedicated helpline and dedicated email address. In the event of a Cyber Incident, you must contact the RPA Emergency Assistance.

To ensure Garswood is eligible for RPA Cyber cover, there are 4 conditions that we must meet:

- 1. Have offline backups. Help and guidance on backing up is available from the National Cyber Security Centre (NCSC) and should ideally follow the 3-2-1 rule explained in the NCSC blog Offline backups in an online world NCSC.GOV.UK
 - It is vital that all education providers take the necessary steps to protect their networks from cyber-attacks and have the ability to restore systems and recover data from backups. Education providers should ask their IT teams or external IT providers to ensure the following:
 - a) Backing up the right data. Ensuring the right data is backed up is paramount. See <u>Critical</u> Activities for a suggested list of data to include.
 - b) Backups are held fully offline and not connected to systems or in cold storage, ideally following the 3-2-1 rule explained in the NCSC blog Offline backups in an online world: https://www.ncsc.gov.uk/blog-post/offline-backups-in-an-online-world
 - c) Backups are tested appropriately, not only should backups be done regularly but need to be tested to ensure that services can be restored, and data recovered from backups.
 - Further Help and guidance on backing up can be found at: Step 1 Backing up your data NCSC.GOV.UK. https://www.ncsc.gov.uk/collection/small-businessguide/backing-your-data
- 2. All Employees or Governors who have access to the Member's information technology system must undertake NCSC Cyber Security Training by the 31 May 2022 or the start of the Membership Year, whichever is later. Upon completion, a certificate can be downloaded by each person. In the event of a claim the Member will be required to provide this evidence.
- 3. Register with <u>Police CyberAlarm</u>. Registering will connect Members with their local police cyber protect team and in the majority of cases, a cyber-alarm software tool can
 - be installed for free to monitor cyber activity. Where installed the tool will record traffic on the network without risk to personal data. When registering, use the code "RPA Member" in the Signup code box.
- 4. Have a Cyber Response Plan in place.

4. Preparation and Additional Resources

Preventative Strategies

At Garswood, we consider it vital we regularly review our existing defences and take the necessary steps to protect our networks. In addition to the 4 conditions of cover detailed above, these are the measures that we have implemented to help improve our IT security and mitigate the risk of a cyber-attack:

- Regularly review IT Security Policy and Data Protection Policy.
- Assess the Garswood's current security measures against <u>Cyber Essentials</u> requirements, such as firewall rules, malware protection, and role based user access. Cyber Essentials is a government-backed baseline standard.
- Ensure Multi-Factor Authentication (MFA) is in place: A method of confirming a user's identity by using a combination of two or more different factors.
- Implement a regular patching regime: Routinely install security and system updates and a regular patching regime to ensure any internet-facing device is not susceptible to an exploit. This includes Exchange servers, web servers, SQL servers, VPN devices and Firewall devices. Ensure that security patches are checked for and applied on a regular basis. Vulnerabilities within Microsoft Exchange Servers have been the root cause of many cyber-attacks in the last six months. It is highly recommended that on-premises exchange servers are reviewed and patched/updated as a high priority and moving to an Office 365 environment with MFA if possible.
- Enable and review Remote Device Protocols (RDP) access policies: The use of external RDP access to a device is not recommended and allows attackers to brute-force access to any device that is externally accessible. Mitigating measures are:
 - If external RDP connections are used, MFA should be used
 - Restricting access via the firewall to RDP enabled machines to allow only those who are allowed to connect
 - Enable an account lockout policy for failed attempts
 - The use of a VPN tunnel to access a network in the first instance, and then allowing users to subsequently use RDP or RDS to access a device afterwards is highly recommended
- Review NCSC advice regarding measures for IT teams to implement: <u>Mitigating malware and ransomware attacks NCSC.GOV.UK</u>
- Provide awareness training for staff to recognise, report, and appropriately respond to security messages and/or suspicious activities.

Advice and guidance

The NCSC website has an extensive range of practical resources to help improve <u>Cyber</u> Security for Schools - NCSC.GOV.UK

Acceptable Use

At Garswood we have ensured all users have read the relevant policies and signed IT acceptable use and loan agreements for school devices.

Staff, visitors and trainees are aware if an incident is found to be caused by misuse, this could give rise to disciplinary measures and referral to the police.

Communicating the Plan

This Cyber Response plan what put forward to Governors and staff to communicate the Cyber Recovery Plan to all those who are likely to be affected and be sure to inform key staff of their roles and responsibilities in the event of an incident, prior to any issue arising.

Testing and Review

During an incident there can be many actions to complete, and each step should be well thought out, cohesive, and ordered logically. Therefore, we have trained key staff members to feel confident following and implementing the plan. Review the plan regularly to ensure contact details are up-to-date and new systems have been included. NCSC have resources to test our incident response with an Exercise in a Box - NCSC.GOV.UK

Making Templates Readily Available

Templates are available on our central staff share drive to cover reporting, recording, logging incidents and actions, and communicating to stakeholders.

5. Actions in the event of an incident

If we suspect we have been the victim of a ransomware or other cyber incident, we will take the following steps immediately:

- Enact our Cyber Recovery Plan
- Contact the 24/7/365 RPA Cyber Emergency Assistance:
 - o By telephone: 0800 368 6378 or by email: RPAresponse@CyberClan.com
 - We should receive a guaranteed response within 15 minutes
 - Incident information will be recorded, advice will be provided, and any critical ongoing incidents will be contained where possible

Subject to the claim being determined as valid, an expert Incident Response team will be deployed to rapidly respond to the incident, providing Incident Response services including: forensic investigation services and support in bringing IT operations securely back up and running.

- Inform the National Cyber Security Centre (NCSC) https://report.ncsc.gov.uk
- Contact your local police via Action Fraud Action Fraud website or call 0300 123 2040
- Contact St Helens local Authority at St Helens Town Hall 017144 676789
- Contact our Data Protection Officer HY Education 0161 543 8884
- Consider whether reporting to the ICO is necessary report at www.ico.org.uk 0303 123 1112
- Contact the Sector Security Enquiries Team at the Department for Education by emailing: sector.securityenquiries@education.gov.uk

All Garswood staff should be aware that speed is of critical importance during a cyber incident to help protect and recover any systems that may have been affected and help prevent further spread.

6. Cyber Recovery Plan

- Verify the initial incident report as genuine and record on the Incident Recovery Event Recording Form at Appendix C.
- 2. Assess and document the scope of the incident using the **Incident Impact Assessment** at Appendix A to identify which key functions are operational / which are affected.

- 3. In the event of a suspected cyber-attack, IT staff should isolate devices from the network.
- 4. In order to assist data recovery, if damage to a computer or back up material is suspected, staff should not:
 - Turn off electrical power to any computer.
 - Try to run any hard drive, back up disc or tape to try to retrieve data.
 - Tamper with or move damaged computers, discs or tapes.
- 5. Contact RPA Emergency Assistance Helpline.
- 6. Start the Actions Log to record recovery steps and monitor progress.
- 7. Convene the Cyber Recovery Team (CRT).
- 8. Liaise with IT staff to estimate the recovery time and likely impact.
- 9. Make a decision as to the safety of the school remaining open.
 - This will be in liaison with relevant Local Authority Support Services / Trust
- 10. Identify legal obligations and any required statutory reporting e.g., criminal acts / reports to the Information Commissioner's Office in the event of a data breach.
 - This may involve the school's Data Protection Officer and the police
- 11. Execute the communication strategy which should include a media / press release if applicable.
 - Communications with staff, governors and parents / pupils should follow in that order, prior to the media release.
- 12. Make adjustments to recovery timescales as time progresses and keep stakeholders informed.
- 13. Upon completion of the process, evaluate the effectiveness of the response using the **Post Incident**Evaluation at Appendix D and review the Cyber Recovery Plan accordingly.
- 14. Educate employees on avoiding similar incidents / implement lessons learned.

At Garswood, we will also ensure this plan is kept up-to-date with new suppliers, new contact details, and changes to policy.

The following sections are specific to key staff involved in the Cyber Recovery Plan for Garswood primary School:

Cyber Recovery Team

In the event of this plan having to be initiated, the personnel named below will form the Cyber Recovery Team and take control of the following:

	Name	Role in School	Contact Details
Recovery Team Leader	Pam Potter	Head teacher	07921085361
Data Management	Marie Chadwick	School Business Manager	07842477282
IT Restore / Recover	Les Moon	IT lead	07984637180
Site Security	Jim Cassidy	Caretaker	07581787330
Public Relations	Pam Potter	Head teacher	07921085361
Communications	Pam Potter	Head teacher	07921085361
Resources / Supplies	Les Moon	IT lead	07984637180
Facilities Management	Les Moon	IT lead	07984637180

This procedure should not be published with contact details included due to the risk of a data breach.

Server Access

Please detail all the people with administrative access to the server.

Role	Name	Contact Details
Headteacher	Pam Potter	07921085361
School Business Manager	Marie Chadwick	07842477282
IT Support Technician	St Helens Council	01744 676789
Third Party IT Provider	Lee Pearson	07557568029

This procedure should not be published with contact details included due to the risk of a data breach.

Management Information System (MIS) Admin Access

Please detail all the people with administrative access to the MIS

MIS Admin Access	Name	Contact Details
Headteacher	Pam Potter	07921085361
School Business Manager	Marie Chadwick	07842477282
MIS Provider	SIMs	0800 1707 005
Data Manager	Marie Chadwick	07842477282

This procedure should not be published with contact details included due to the risk of a data breach.

In the event of a cyber incident, it may be helpful to consider how you would access the following:

- Registers
- Staff / Pupil contact details
- Current Child Protection Concerns

Backup Strategy

School Process	Backup Type		Eroguoga
school Process	on-site	off-site	Frequency
Main File Server	St Helens Town Hall	St Helens Town Hall	Daily
School MIS	SIMS updates	SIMS updates	Weekly
Cloud Services	St Helens Town Hall	St Helens Town Hall	Daily
Third Party Applications / Software	Application updates	Application updates	Weekly
Email Server	St Helens Town Hall	St Helens Town Hall	Daily
Curriculum Files	St Helens Town Hall	St Helens Town Hall	Daily
Teaching Staff Devices	St Helens Town Hall	Back up to main server in school	Daily/termly
Administration Files	SIMS updates	SIMS updates	Weekly
Finance / Purchasing	St Helens Town Hall	St Helens Town Hall	Daily
HR / Personnel Records	St Helens Town Hall	St Helens Town Hall	Daily
Inventory	St Helens Town Hall	half termly audit	Daily/ ½ termly

Garswood Primary School

Website	School spider back up	School spider back up	Weekly
USBs / portable drives	Not used	Not used	N/A

Key Contacts

Supplier	Contact / Tel Number	Account / Reference Number
Internet Connection	BT	Contact Schools ICT : 01744 676525 (Option 2)
Telecom Provider	Virgin Media	082557402
Website Host	School Spider	0161 6350255
Electricity Supplier	Npower	Account number - 37880015 MPAN number -1610010652135
Burglar Alarm	Guardian Technical	N/A
Text Messaging System	Teachers 2 Parents	10020649
Local Constabulary	St Helens Police	Yvette Beardsworth
Legal Representative	St Helens Council	01744 676789
LA / Trust Press Officer	St Helens Council	01744 676789

This procedure should not be published with contact details included due to the risk of a data breach.

Staff Media Contact

Assigned staff above will co-ordinate with the media, working to guidelines that have been previously approved for dealing with post-disaster communications.

The staff media contact should only provide verified facts. It is likely that verifying details will take some time and stating, "I don't know at this stage", is a perfectly acceptable response.

It is likely the following basic questions will form the basis of information requests:

- What happened?
- Mow did it happen?
- What are you going to do about it?

Staff who have not been delegated responsibility for media communications <u>should not respond</u> to requests for information and should refer callers or media representatives to assigned staff.

Assigned Media Liaison(s):

Name: Pam Potter Role: Head teacher

Name: Andrew Yearsley Role: Deputy Headteacher

Key Roles and Responsibilities

Headteacher - Pam Potter (with support from Deputy Head - Andrew Yearsley)

- Seeks clarification from person notifying incident.
- Sets up and maintains an incident log, including dates / times and actions.
- © Convenes the Cyber Recovery Team (CRT) to inform of incident and enact the plan.
- Liaises with the Chair of Governors.
- Liaises with the school Data Protection Officer.
- Convenes and informs staff, advising them to follow the 'script' discussing the incident.
- Prepares relevant statements / letters for the media, parents / pupils.
- Liaises with School Business Officer / Manager to contact parents, if required, as necessary

Designated Safeguarding Lead (DSL) - Andrew Yearsley

- Seeks clarification as to whether there is a safeguarding aspect to the incident.
- Considers whether a referral to Cyber Protect Officers / Early Help / Social Services is required.

Caretaker - Jim Cassidy

- Ensures site access for external IT staff.
- Liaises with the Headteacher to ensure access is limited to essential personnel.

School Business Officer – Marie Chadwick

- Ensures phone lines are operative and makes mobiles available, if necessary effectively communicating numbers to relevant staff.
- Ensures office staff understand the <u>standard response</u> and knows who the media contact within school is.
- Contacts relevant external agencies RPA Emergency Assistance / IT services / technical support staff
- Manages the communications, website / texts to parents / school emails.
- Assesses whether payroll or HR functions are affected and considers if additional support is required.

Data Protection Officer (DPO) - HY Education

- Supports the school, using the school data map and information asset register to consider whether data has been put at risk, is beyond reach, or lost.
- Liaises with the Headteacher / Chair of Governors and determines if a report to the ICO is necessary.
- Advises on the appropriateness of any plans for temporary access / systems.

Chair of Governors – Councillor Sue Murphy

- Supports the Headteacher throughout the process and ensure decisions are based on sound judgement and relevant advice.
- Understands there may be a need to make additional funds available have a process to approve this.
- Ensures all governors are aware of the situation and are advised not to comment to third parties / the media.

Reviews the response after the incident to consider changes to working practices or school policy.

IT Lead and IT tech support - Les Moon, Lee Pearson

- Verifies the most recent and successful backup.
- Liaises with the RPA Incident Response Service to assess whether the backup can be restored or if server(s) themselves are damaged, restores the backup and advises of the backup date and time to inform stakeholders as to potential data loss.
- Liaises with the Headteacher as to the likely cost of repair / restore / required hardware purchase.
- Provides an estimate of any downtime and advises which systems are affected / unaffected.
- If necessary, arranges for access to the off-site backup.
- Protects any records which have not been affected.
- Ensures on-going access to unaffected records.

Teaching Staff and Teaching Assistants

- Reassures pupils, staying within agreed <u>pupil standard response</u>
- Records any relevant information which pupils may provide.
- Ensures any temporary procedures for data storage / IT access are followed

Critical Activities - Data Assets

Below are all data assets Garswood has access to. As a senior leadership team, we decided which were critical and how long we would be able to function without each one. This could be a matter of a few hours or a matter of a day, a week or even a month. 4 hours / 12 hours / 24 hours / 48 hours / 72 hours / 1 week / 2 weeks / 3 weeks / 1 month

Also decide if there are any temporary workarounds or if outsourcing is possible. It is useful to consider the cost of any additional resources which may be required in an emergency situation.

Critical Activities	Data item required for service continuity	When Required	Workaround? (Yes / No)
	Access to Headteacher's email address	48 hours	Υ
Leadership	Minutes of SLT meetings and agendas	1 month	Υ
and Management	Head's reports to governors (past and present)	1 month	Υ
Management	Key stage, departmental and class information	24 hours	Υ
	Access to systems which report and record safeguarding concerns	24 hours	N
	Attendance registers	24 hours	N
	Class groups / teaching groups, and staff timetables	1 week	Υ
Safeguarding /	Referral information / outside agency / TAFs	24 hours	Υ
Welfare	Child protection records	12 hours	N
	Looked After Children (LAC) records / PEPs	12 hours	N
	Pupil Premium pupils and funding allocations	24 hours	Υ
	Pastoral records and welfare information	12 hours	N
	Access to medical conditions information	12 hours	N
Medical	Administration of Medicines Record	12 hours	Υ
	First Aid / Accident Logs	12 hours	N
	Schemes of work, lesson plans and objectives	1 month	Υ
	Seating plans	1 month	Υ
	Teaching resources, such as worksheets	1 month	Υ
Teaching	Learning platform / online homework platform	1 month	Υ
	Curriculum learning apps and online resources	1 month	Υ
	CPD / staff training records	1 month	Υ
	Pupil reports and parental communications	24 hours	N
	SEND List and records of provision	24 hours	Y
CEND Darker	Accessibility tools	24 hours	Υ
SEND Data	Access arrangements and adjustments	24 hours	Υ
	IEPs / EHCPs / GRIPS	24 hours	Υ
	Reward system records, including house points or conduct points	1 month	Y
	Behaviour system records, including negative behaviour points	1 month	Y
Conduct and Behaviour	Sanctions	1 month	Y
bellaviour	Exclusion records, past and current	24 hours	N
	Behavioural observations / staff notes and incident records	1 month	Y

Critical Activities	Data item required for service continuity	When Required	Workaround? (Yes / No)
	Exam entries and controlled assessments	24 hours	Y
A	Targets, assessment and tracking data	24 hours	Y
Assessment and Exams	Baseline and prior attainment records	24 hours	Y
ana Exams	Exam timetables and cover provision	24 hours	Y
	Exam results	24 hours	Y
	School development plans	1 month	Y
	Policies and procedures	1 month	Y
Governance	Governors meeting dates / calendar	1 month	Y
	Governor attendance and training records	1 month	Y
	Governors minutes and agendas	1 month	Υ
	Admissions information	24 hours	N
	School to school transfers	24 hours	N
	Transition information	24 hours	N
	Contact details of pupils and parents	24 hours	Y
	Access to absence reporting systems	24 hours	N
Administration	School diary of appointments / meetings	1 month	Υ
	Pupil timetables	48 hours	Υ
	Letters to parents / newsletters	24 hours	Υ
	Extra-curricular activity timetable and contacts for providers	24 hours	Y
	Census records and statutory return data	24 hours	N
	Payroll systems	24 hours	N
	Staff attendance, absences, and reporting facilities	24 hours	Y
Human	Disciplinary / grievance records	24 hours	Υ
Resources	Staff timetables and any cover arrangements	24 hours	Y
	Contact details of staff	24 hours	Υ
	Photocopying / printing provision	24 hours	Y
	Telecoms - school phones and access to answerphone messages	4 hours	Y
	Email - access to school email systems	4 hours	Υ
	School website and any website chat functions / contact forms	24 hours	Υ
Office	Social media accounts (Facebook / Twitter)	4 hours	N
Management	Management Information System (MIS)	4 hours	N
	School text messaging system	4 hours	N
	School payments system (for parents)	4 hours	N
	Financial Management System - access for orders / purchases	4 hours	N
	Visitors sign in / sign out	24 hours	Y
	CCTV access	N/A	N/A
Site	Site maps	24 hours	Y
Management	Maintenance logs, including legionella and fire records	24 hours	Υ
	Risk assessments and risk management systems	24 hours	Y

	COSHH register and asbestos register	24 hours	Y
	Contact information for catering staff	24 hours	Y
	Suppliers contact details	24 hours	Y
Catering	Payment records for food & drink	24 hours	Y
	Special dietary requirements / allergies	24 hours	Y
	Stock taking and orders	24 hours	Y

Appendix A: Incident Impact Assessment

Use this table to assess and document the scope of the incident to identify which key functions are operational / which are affected:

	No Impact	There is no noticeable impact on the school's ability to function.
nal	Minor Impact	There is some loss in the ability to function which is minor. Functions can be carried out, but may take longer and there is a loss of efficiency.
Operational	Medium Impact	The school has lost the ability to provide some critical services (administration er teaching and learning) to some users. The loss of functionality is noticeable, but work arounds are possible with planning and additional resource.
O	High Impact	The school can no longer provide any critical services to users. It is likely the school will close or disruption will be considerable.

Informational	No Breach	No information has been accessed / compromised or lost.		
	Data Breach	Access or loss of data which is net linked to individuals and classed as personal. This may include school action plans, lesson planning, policies and meeting notes.		
	Personal Data Breach	Sensitive personally identifiable data has been accessed or extracted. Data which may cause 'significant impact' to the person / people concerned requires a report to the ICO within 72 hours.		
	Integrity Loss	Data, which may include sensitive personal data, has been changed or deleted. (This also includes corruption of data)		

Restoration	Existing Resources	Recovery can be promptly facilitated with the resources which are readily available to the school.	
	Facilitated by Additional Resources	Recovery can be facilitated within an identified timescale with additional resources which can be easily accessed.	
	Third Party Services	Recovery is not guaranteed, and outside services are required to facilitate full or partial restoration.	
	Not Recoverable	Recovery from the incident is not possible. Data may have been extracted, encrypted or backups may have failed.	

Appendix B: Communication Templates

1. School Open



Garswood Primary School

Hamilton Road, Garswood, St. Helens WN4 OSF

Dear Parent/Carer,

I am writing to inform you that it appears the school has been a victim of [a cyber-attack / serious system outage]. This has taken down [some / all] of the school IT systems. This means that we currently do not have any access to [telephones / emails / server / MIS etc] At present we have no indication of how long it will take to restore our systems. [OR it is anticipated it may take XXXX to restore these systems]

We are in liaison with our school Data Protection Officer and, if required, this data breach will be reported to the Information Commissioners Office (ICO) in line with requirements of the Data Protection Act 2018 / GDPR. Every action has been taken to minimise disruption and data loss.

The school will be working with the St. Helens Council, IT providers and other relevant third parties [Department for Education / NCSC / local police constabulary] to restore functionality and normal working as soon as possible.

In consultation with the St. Helens Council we have completed a risk assessment on all areas affected to address concerns surrounding the safeguarding of our pupils and staff. The school will remain open with the following changes [detail any changes required]

I appreciate that this will cause some problems for parents/carers with regards to school communications and apologise for any inconvenience.

We will continue to assess the situation and update parents/carers as necessary. [If possible, inform how you will update i.e. via website/text message]

Yours sincerely,

Pam Potter (Headteacher)

Roots of happiness, branches to learning.

Head teacher: Pamela Potter BA (Hons) QTS NPQH PQSI
Website: www.garswoodprimary.co.uk Twitter: Garswood School @GarswoodPrimary
Contact: Email garswood@sthelens.org.uk Telephone: 01744 678290 Fax 01744 678294

2. School Closure



Dear Parent/Carer,

Garswood Primary School

Hamilton Road, Garswood, St. Helens WN4 OSF

I am writing to inform you that it appears the school has been a victim of [a cyber-attack / serious system outage]. This has taken down the school IT system. This means that we currently do not have any access to [telephones / emails / server / MIS etc]. At present we have no indication of how long it will take to restore our systems.

We are in liaison with our school Data Protection Officer and this data breach has been reported to the Information Commissioners Office (ICO) in line with the requirements of the Data Protection Act 2018 / GDPR.

In consultation with the St. Helens Council, we have completed a risk assessment on all areas affected to address concerns surrounding the safeguarding of our pupils and staff.

I feel that we have no option other than to close the school to students on [XXXXXXXXXX]. We are currently planning that the school will be open as normal on [XXXXXXXXXX]

I appreciate that this will cause some problems for parents/carers with regards to childcare arrangements and apologise for any inconvenience but feel that we have no option other than to take this course of action.

The school will be working with the St. Helens Council, IT providers and other relevant third parties [Department for Education / NCSC / local police constabulary] to restore functionality and re-open as soon as possible.

We will continue to assess the situation and update parents / carers as necessary. [If possible, inform how you will update i.e. via website / text message].

Yours sincerely,

Pam Potter (Headteacher)

Roots of happiness, branches to learning.

Head teacher: Pamela Potter BA (Hons) QTS NPQH PQSI
Website: www.garswoodprimary.co.uk Twitter: Garswood School @GarswoodPrimary
Contact: Email garswood@sthelens.org.uk Telephone: 01744 678290 Fax 01744 678294

3. Staff Statement Open

The school detected a cyber-attack on [date] which has affected the following school IT systems: (Provide

a description of the services affected)

Following liaison with St. Helens Council, the school will remain open with the following changes to working practice:

(Detail any workarounds / changes)

The school is in contact with our Data Protection Officer and will report to the ICO, if necessary, in line with statutory requirements of the Data Protection Act 2018 / GDPR.

This incident is being investigated by the relevant authorities. If you are asked for any information as part of the on-going investigation, please provide it promptly. The school has taken immediate action to mitigate data loss, limit severity, and restore systems.

All staff are reminded that they must not make any comment or statement to the press, parents or wider community with regards to this incident or its effects. Queries should be directed to Pam Potter

4. Staff Statement Closed

The school detected a cyber-attack on [date] which has affected the following school IT systems:

(Provide a description of the services affected)

Following liaison with the St. Helens Council, the school will close to pupils on DATE or with immediate effect].

(Detail staff expectations and any workarounds / changes or remote learning provision)

The school is in contact with our Data Protection Officer, and we have reported the incident to the ICO, in line with the statutory requirements of the Data Protection Act 2018 / GDPR.

This incident is being investigated by the relevant authorities. If you are asked for any information as part of the on-going investigation, please provide it promptly. The school has taken immediate action to mitigate data loss, however we are unsure when systems will be restored. Staff will be kept informed via [telephone / email / staff noticeboard].

All staff are reminded that they must not make any comment or statement to the press, parents, or wider community with regards to this incident or its effects. Queries should be directed to Pam Potter.

5. Media Statement

Garswood Primary School detected a cyber-attack on [date] which has affected the school IT systems. Following liaison with the St. Helens Council, the school [will remain open / is currently closed] to pupils.

The school is in contact with their Data Protection Officer and will report to the ICO, if necessary, in line with statutory requirements of the Data Protection Act 2018 / GDPR.

This incident is being investigated by the relevant authorities and the school has taken immediate remedial action to limit data loss and restore systems.

A standard staff response for serious IT incidents should reflect only information which is already freely available and has been provided by the school in initial media responses.

Standard Response

The information provided should be factual and include the time and date of the incident. Staff should not speculate how long systems will take to be restored but can provide an estimate if this has been agreed. If no restoration date has been advised, staff should merely state that work is on-going and that services will resume as soon as practically possible.

Staff should direct further enquiries to an assigned contact / school website / other pre-determined communication route.

Standard Response for Pupils

For staff responding to pupil requests for information, responses should reassure concerned pupils that incidents are well prepared for, alternative arrangements are in place and that systems will be back online shortly.

Staff should address any outlandish or suggested versions of events by reiterating the facts and advising pupils that this has been confirmed in letters / emails to parents / carers.

Staff should not speculate or provide pupils with any timescales for recovery, unless the sharing of timescales has been authorised by senior staff.

Appendix C: Incident Recovery Event Recording Form

This form can be used to record all key events completed whilst following the stages of the Cyber Response Plan.

Description or reference of incident:	
Date of the incident:	
Date of the incident report:	
Date/time incident recovery commenced:	
Date recovery work was completed:	
Was full recovery achieved?	

Relevant Referrals:

Referral To	Contact Details	Contacted On (Time / Date)	Contacted By	Response

Actions Log:

Recovery Tasks	Person Responsible	Completion Date		Comments	Outcome
(In order of completion)		Estimated	Actual		
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

Appendix D: Post Incident Evaluation

Response Grades 1-5: 1 = Poor, ineffective and slow / 5 = Efficient, well communicated and effective.

Action	Response Grading	Comments for Improvements / Amendments	
Initial Incident Notification			
Enactment of the Action plan			
Co-ordination of the Cyber Recovery Team			
Communications Strategy			
Impact minimisation			
Backup and restore processes			
Were contingency plans sufficient?			
Staff roles assigned and carried out correctly?			
Timescale for resolution / restore			
Was full recovery achieved?			
Log any requirements for additional training and suggested changes to policy / procedure:			

Les Moon/Marie Chadwick - May 2022